

## **IMPORTANT NOTICE TO THE SRI LANKAN FEMALES WHO INTEND TO LEAVE FOR EMPLOYMENT IN THE SULTANATE OF OMAN AS DOMESTIC WORKERS**

### **Sri Lanka Embassy in Oman introduces a new procedure to curb irregular Migration of Sri Lankan Female Domestic Workers**

The Sri Lanka Bureau of Foreign Employment (SLBFE) and Embassy of Sri Lanka in Oman has introduced a new procedure in coordination with the authorities concerned in the Sultanate of Oman to curb irregular migration/trafficking of Sri Lankan female domestic workers into the Sultanate of Oman.

According to the new procedure, Directorate General of Passport & Residence of Royal Oman police will issue employment visa to the Sri Lankan female domestic workers only if the Omani Recruitment Agencies or Individual Sponsors submit the “No Objection Certificate” (NOC) issued by the Embassy of Sri Lanka in Muscat together with the employment contract of each Sri Lankan female domestic worker. Therefore, Omani Recruitment Agencies or Individual Sponsors are mandated to obtain a “No Objection Certificate” (NOC) from the Embassy of Sri Lanka in Muscat to recruit Sri Lankan female domestic workers for employment in the Sultanate of Oman.

Accordingly, all the Licensed Foreign Employment Agencies (LFEAs) and their Omani counterparts that wish to recruit Sri Lanka female domestic workers for employment in the Sultanate of Oman should abide by the following procedure **with effect from 01.10.2020:**

**Step 1: Omani Recruitment Agency** should submit the employment contract of the Sri Lankan female domestic worker to the Ministry of Manpower and the Ministry of Foreign Affairs of Sultanate of Oman for necessary attestations.

**Step 2: Omani Recruitment Agency** should submit the employment contract attested by the Ministry of Manpower and the Ministry of Foreign Affairs of Sultanate of Oman to the Embassy of Sri Lanka in Muscat for authentication.

**Step 3: Omani Recruitment Agency** should take necessary actions to send the employment contract authenticated by the Sri Lanka Embassy to the relevant Sri Lankan LFEA to register the Sri Lankan female domestic worker with the Sri Lanka Bureau of Foreign Employment (SLBFE).

**Step 4: Sri Lankan LFEA** should obtain final approval from the SLBFE for the recruitment of the Female Domestic Worker.

**Step 5: Omani Recruitment Agency** should submit a request letter to the Embassy of Sri Lanka in Muscat, for the issuance of “No Objection Certificate” (NOC), after registration of the female domestic worker with the SLBFE.

**Step 6: The Embassy of Sri Lanka** in Muscat will issue the “No Objection Certificate” (NOC), after verification of the mandatory registration of each Sri Lankan female domestic worker with the Sri Lanka Bureau of Foreign Employment (SLBFE).

**Step 7: Omani Recruitment Agency** should then submit the employment contracts together with the “No Objection Certificate” (NOC) issued by the Embassy of Sri Lanka in Muscat, to the Directorate General of Passports and Residence of the Royal Oman Police, for the issuance of necessary employment visa for Sri Lankan female domestic workers to work in the Sultanate of Oman.

The Embassy of Sri Lanka in Muscat will issue the “No Objection Certificate” (NOC) free of charge for this purpose.

The above procedure will come into effect from 01.10.2020.

The SLBFE wishes to request the prospective Sri Lankan females who wish to leave for employment in the Sultanate of Oman as domestic workers to be kindly aware of this new procedure and to request their Recruitment Agencies and Individual Sponsors to follow the procedure referred to above.

The SLBFE also wishes to advise the prospective Sri Lankan female domestic workers not to fall victims to the unscrupulous Agencies/ Individuals who promise employment opportunities in the Sultanate of Oman under the category of visit/ tourist visa through any third country.

For further information, please contact our 24 hours operating Information Center via short code telephone number 1989 or 011-2880500.

**Chairman  
Sri Lanka Bureau of foreign Employment  
No 234, Denzil Kobbekaduwa Mawatha  
Koswatte, Battaramulla.**